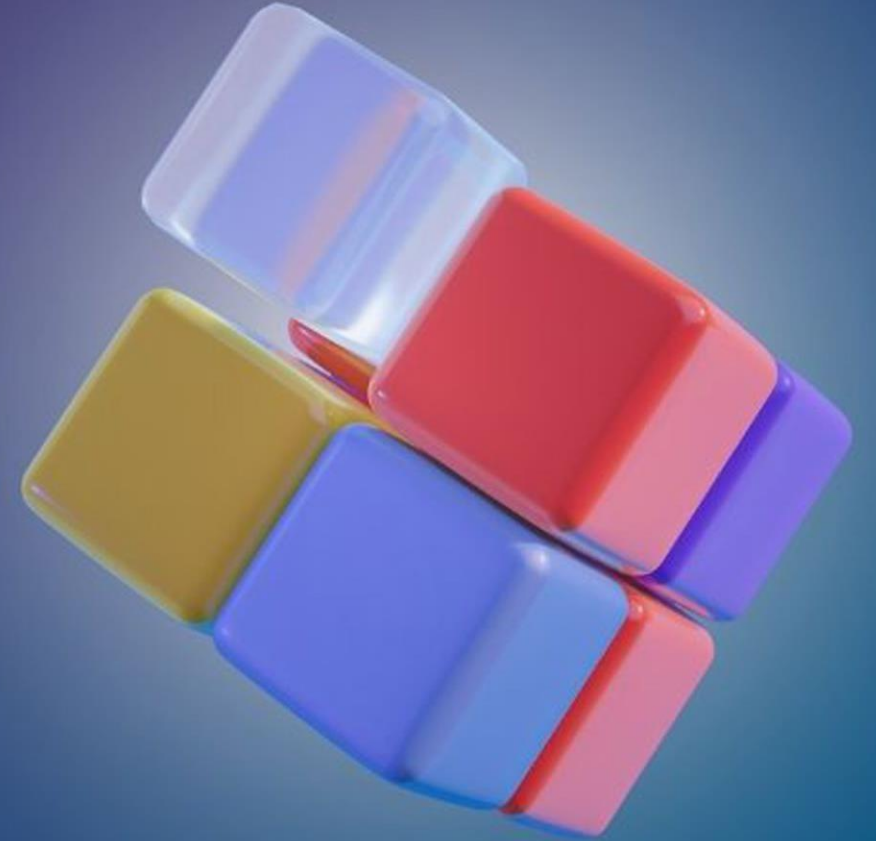




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Keeping the “H” in HR during Turbulent Times

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Keeping the “H” in HR in turbulent times

Session Objectives

- Recognise the human impact of organisational change
- Share and reflect on practical strategies to keep people at the centre during time of uncertainty and change
- Facilitate peer learning and encourage personal commitments to change

*A few words to describe
how change has felt in
your institution lately*

*Use the Polls tab to submit
your word(s)*

The human side of change

Put in the chat the kinds of change you are navigating at the moment

Think of a recent change initiative. What helped retain the 'human' element – and what was missing?

Use the Polls tab to add your thoughts

Three human-centred principles in turbulent times:

- 1. Intentional Communication**
- 2. Visible Compassionate Leadership**
- 3. Practical Support Structures**

"The Human Lens Checklist" – a five-point reflection tool:

- Empathy First
- Clear is Kind
- Inclusive Approach
- Support Systems/Signposting
- Reflection & Feedback

Thank you

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