



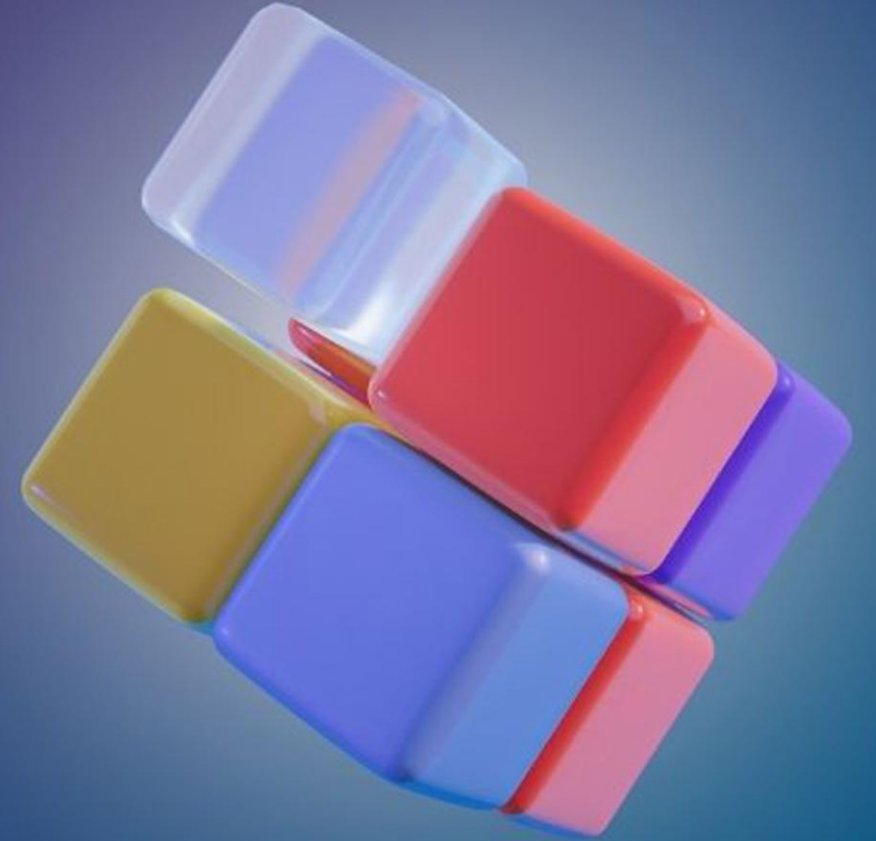
UHR Conference 2025

Online 13 - 15 May

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Intersectional Pride

Developing grassroots intersectionality
through staff network collaboration

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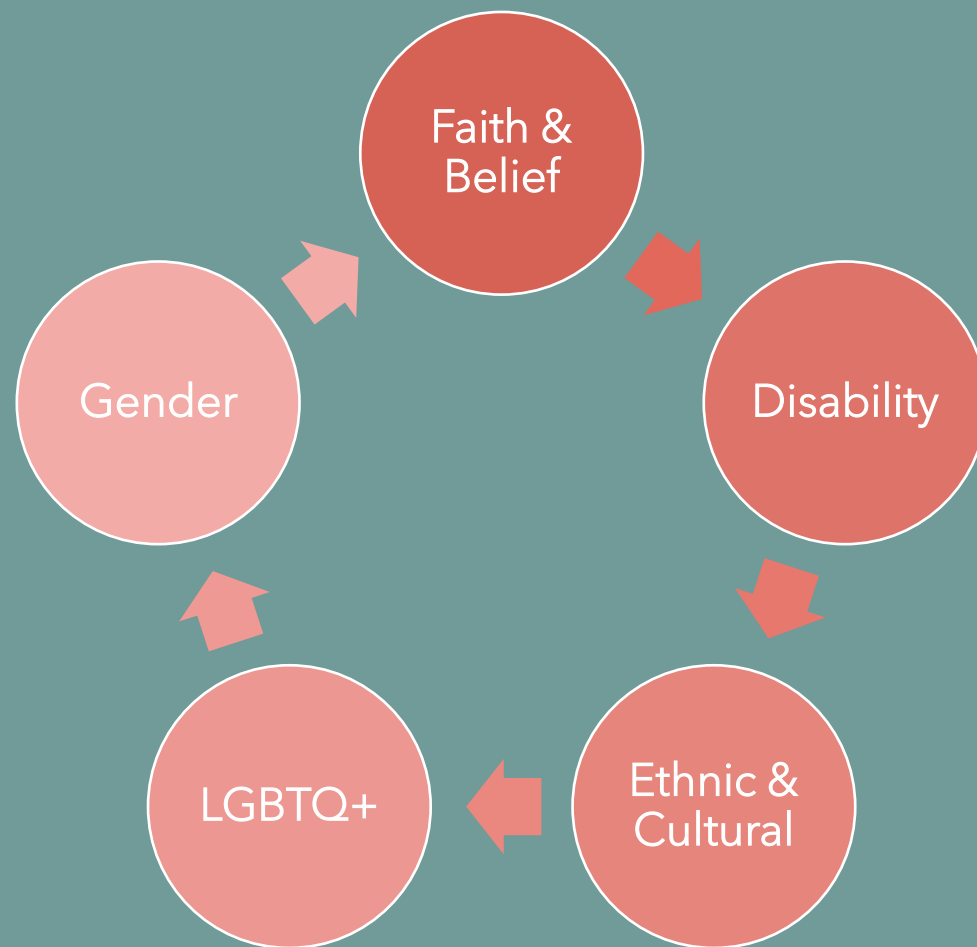


Workshop aims

Provide an overview of our
Staff Networks and
Intersectional Pride event

Facilitate activities which
develop participants' skills
around network building,
cross-staff collaboration, and
producing intersectional
events with minimal
resources

Our Staff Networks



Intersectional Approach



Event Overview

Intersectional Pride: Event

Grassroots



- 2023 LGBTQ+ Pride event success
- Discussion led to collaboration across Staff Networks
- Pooling of resources and contacts (prioritise paying performers and facilitators)
- Fundraising across wider institution

Wellbeing-focused



- Beneficial across minoritised groups
- Opportunity to signpost internal and external support services
- Wide appeal and chance for connection

Inclusive offer



- Wellbeing activities (e.g., walks, yoga)
- Stalls (organisations and businesses)
- Speakers and performers with different lived experiences
- Low-stim/online offer





Feedback from 2024 event



502 attended (staff, students and the public)



98% said they would attend again next year



30 participants already requested being involved next year



Stalls and performances receive most engagement (**78%**)



Attendees felt the walk and yoga sessions reduce anxiety and give people a chance to connect with others in calmer environment

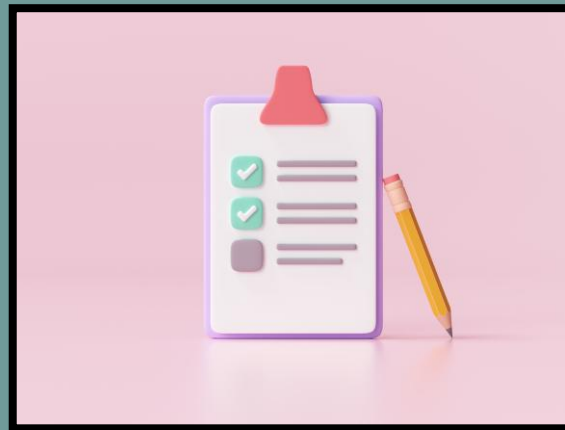


Room for improvement: advertisement and signage outside

Activities

Poll

Staff Networks in your institution



Activities

Option 1

Intersectional Event Planning

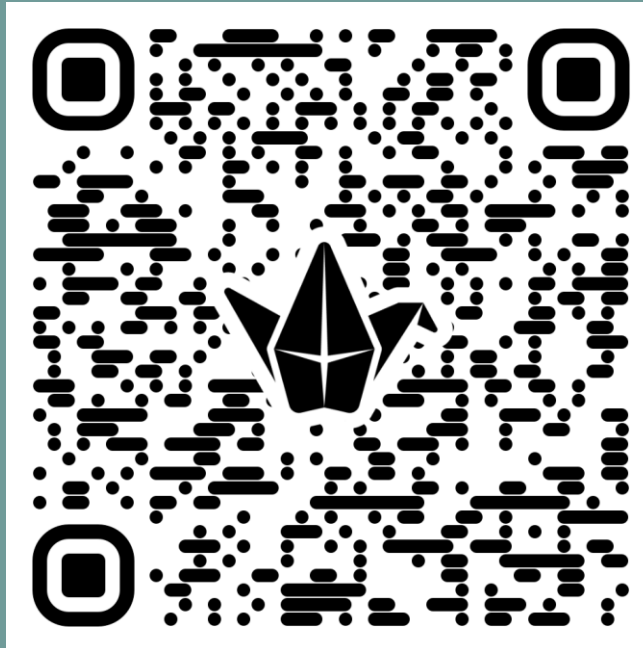
- Work in stages with chat-based check-ins
- Follow prompts to design a replicable, inclusive project or event

Option 2 (solo working)

Intersectional Event Toolkit

- Work individually
- Follow prompts to reflect on challenges, successes, and ideas
- Suggest how different institutions could adapt for their own context

Padlet



Feedback/ Check-in

What's the most useful bit of learning you'll take from the activities today?

Answer in the chat!

**The Padlet will
remain open for
the next week as
a community
resource**

Close

Grassroots Intersectional Collaboration: Top Tips

Connect

Amplify

Persist



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