

Venue Details	University of St Andrews (Parliament Hall, St Mary's College, in St Mary's Quadrangle), St Andrews, KY16 9AJ Here's the Google Maps link for the venue and you can find out how to get to the building as well as accessibility information from AccessAble.
Speaker Details	Speaker bios will be included at the end of the programme.

09:45	<i>Registration and refreshments</i>	
10:00	Welcome and opening remarks (with UHR Update)	The UHR team
10:05	Table Icebreaker Exercise	The UHR team
(15 min)	Delegate introductions to table	
10:20	Keynote Address	TBC
(50 min)	- TBC 30 min address, 20 min Q&A	
11:10	<i>Refreshments and Networking</i>	
(20 min)		
11:30	AI in HR – lessons learned from UHR's AI workshops – and what's next for people practitioners	Emma Brookes & Sophie Crouchman, Strategic Projects & Research Managers, UHR
(55 min)	- Discover the key lessons emerging from UHR's AI Workshop series, hear how People teams across the sector are approaching AI adoption, and collaborate with peers to identify practical actions you can take back to your own institution. 15 min presentation, 5 min Q&A 35 min group brainstorming	
12:25	My CUPA experience	Emma McDougall
(35 min)	- Hear from Emma McDougall, OD Adviser, University of Glasgow and 2026 Trailblazer on her experience attending and speaking at CUPA's 2026 US conference 25 min presentation, 10 min Q&A/discussion	Organisational Development Adviser, University of Glasgow
13:00	<i>Lunch and Networking</i>	
(60 min)		
14:00	The changing employee relations landscape – a legal perspective	Kate Dodsworth

(50 min)	• Deep-dive interactive session on the employee relations landscape, focussing on organisational change and its impact on people policy & process • 20 min presentation, 10 min Q&A • 20 min structured group discussion on implications for practice and brainstorming to mitigate impact	Partner – Shoosmiths Samantha Mackie Principle Associate – Shoosmiths
14:50	<i>Refreshments and Networking</i>	
(15 min)		
15:05	Wellbeing for People Practitioners	Kevin Donovan
(50 min)	• A session to challenge how you think about workplace wellbeing and explore why it is so important for people practitioners to look after themselves, as well as building workplaces where everyone can thrive • 40 min discussion, 10 min Q&A	Workplace Health & Wellbeing Manager University of Strathclyde
15:55	What next? Summary and have a safe journey home	The UHR team