



# Senior HR Summit 2025


Liverpool 24-25 June  
Crowne Plaza Liverpool City Centre





## PROGRAMME

*Order and content may be subject to change in response to speaker requirements*

### DAY 1 – TUESDAY 24 JUNE

10.45 - 11.15	Registration and refreshments on arrival	
11.15 – 11.30	<b>Welcome &amp; overview of UHR activity</b>	<b>Margaret Ayers &amp; Helen Scott</b> <i>UHR Chair &amp; UHR Executive Director</i>
11.30 – 13.00	<b>The evolving role of the senior HR leader</b> This interactive session will equip HR leaders with sector-specific insights and a practical framework to navigate their evolving roles and thrive as strategic leaders.	<b>Andrew Rixon and senior colleagues from the higher education and human capital divisions of Deloitte</b>
13.00 – 14.00	Lunch Break & Networking	<b>Lunch &amp; Refreshments sponsored by:</b> 
14.00 - 14.15	<b>Overview of current trends in employee engagement</b>	<b>Jane Tidswell</b> <i>HE Director, People Insight</i>
14.20 – 15.05	<b>Outside in: lessons from elsewhere in public services</b>	<b>Pam Parkes, President, PPMA &amp; Julie Rogers, Chief Executive, HPMA</b>
15.05 – 15.35	Tea/Coffee Break & Networking	
15.40 – 16.25	<b>What lies ahead for strategic people management?</b>	<b>David D'Souza</b> <i>Director of Profession, CIPD</i>
16.30 – 17.00	<b>TrailBlazers – the story continues</b> UHR began its inaugural TrailBlazer programme in 2024: what difference is it making to participants? and how can HR leaders be developing their future HR talent?	<a href="#"><u>Leatham Green</u></a> <i>Transformation Director, Oracle, with TrailBlazer participants</i>
17.00 - 17.15	<b>Summary of Day 1</b> Implications for your team, development and UHR	<b>Helen Scott and Margaret Ayers</b> <i>UHR Executive Director and UHR Chair</i>
17.15 - 19.00	Break / hotel check-in opportunity	

19.00 – 19.30	<b>Drinks Reception</b>	Sponsored by <b>MINERVA</b>
19.30 – 21.30	<b>Dinner</b>	Dinner drinks sponsored by:  <b>dixon walter</b> Dinner sponsored by:  <b>WARWICK EMPLOYMENT GROUP</b> (Incorporating Jobs.ac.uk and Unitemps.ac.uk)

## DAY 2 – WEDNESDAY 25 JUNE

09.00 – 09.15	<i>Arrival and refreshments</i>	
09.15 - 09.25	<b>Welcome and opening remarks</b>	<b>Margaret Ayers</b> <i>UHR Chair</i>
09.25 - 10.10	<b>Transformation, innovation &amp; technology: where next?</b>	<b>Heidi Fraser-Krauss</b> <i>Chief Executive Officer, JISC</i>
10.15 - 10.55	<b>Beyond the Ivory Towers:</b> a panel of senior colleagues who have recently joined from outside the sector will help us reflect on what HE HR could do differently	<b>Matt Hammonds, Penny McIntyre &amp; Andrew Page</b> <i>Director of Human Resources, Loughborough, Global Director of Human Resources, Heriot-Watt &amp; Director of People &amp; Culture, Birmingham</i>
11.00 – 11.30	<i>Tea/Coffee Break &amp; Networking</i>	
11.30 - 12.00	<b>Any questions? Grill a lawyer!</b>	<b>Tom Long &amp; Esther Maxwell</b> <i>Partners, Shakespeare Martineau (SHMA)</i>
12.00 - 13.00	<b>Higher Education Overview: challenges and opportunities &amp; an update on freedom of speech and academic freedom</b> Looking beyond the employment context to the wider concerns for HEPs	<a href="#"><u>Smita Jamdar</u></a> <i>Partner &amp; Head of Education, SHMA</i>
13.00 - 14.00	<i>Lunch &amp; Networking</i>	
14.00– 15.20	<b>Sustaining Success:</b> Leading with Calm Energy Under Pressure	<a href="#"><u>Mostyn Wilson</u></a> <i>Leadership Advisor &amp; Executive Coach, background as a client-facing Partner and a Head of People at KPMG.</i>
15.20 - 15.30	<b>Summary and close</b>	<b>Helen Scott and Margaret Ayers</b> <i>UHR Executive Director and UHR Chair</i>

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