

Are you a UHR TrailBlazer?

Find out more about TrailBlazers 2027,
our talent development programme,
recognising the future talent in HR in
Higher Education.

Application deadline:
Friday 30 October 2026

UHR TrailBlazers

This programme is all about identifying and showcasing the tremendous breadth and depth of **emerging talent** that we have in HR & OD in Higher Education

- UHR invites applications from **early career professionals** who believe they have the potential to move into senior levels of HR management
- Up to 16 successful applicants will be invited to attend a **2-day residential programme**, on **26 and 27 January 2027**
- Benefit from this **experiential programme** and see how looking at your development through a different lens can really help your talent to shine through
- Four experienced HR Directors will act as **coaches** to provide instant feedback and support as you move through the 2-day programme

What are we looking for?

- Early career professionals who are looking to progress into management in the future
- A **desire to learn and be challenged** through testing your personal qualities in a range of activities, whilst at the same time enhancing your confidence and resilience
- An **ambition** to develop your career
- **Commitment** to the 2-day residential programme on the **26 and 27 January 2027**
- A completed application **form** for the programme
- A **supporting statement** from a senior colleague (HR Director /Chief People Officer)
- Successful applicants will need agreement to a £250 (plus VAT) fee for the programme

What will you get?

- A **network** of like-minded HR professionals
- A **2-day programme** of individual and group activities and presentations in Nottingham (venue TBC)
- A masterclass in communication techniques will be held on the first day and we will provide you with additional **guidance, support and coaching** for the remainder of the programme
- The opportunity to **apply for further funded development** including:
 - A UHR sponsored place at the UHR Senior HR Summit in June 2027
 - A UHR sponsored place at the CUPA HR conference in the US in October 2027
 - One-year co-opted membership of the UHR Executive

So, you are interested – what's the next step?

- Head over to www.uhr.ac.uk/cpd/trailblazers-2027
- Download the application form
- Gain the support of your HR Director /Chief People Officer and get them to complete the supporting statement
- Submit your application to cpd@uhr.ac.uk by **Friday 30 October 2026**
- Hold **Tuesday 26 and Wednesday 27 January** in your diary in case you get a place on this revolutionary programme.