



UHR Conference 2025

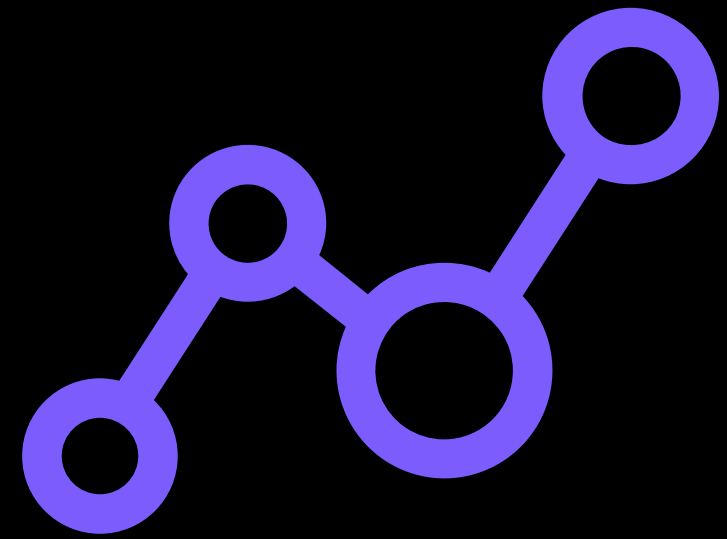
Online 13 - 15 May

#UHR25

#UHRawards25

#workwithUHR





NETWORKED

GLOBAL EDUCATION LEADERS

Attracting, developing and supporting effective leaders in good and bad times

UHR Conference 2025

Hamish Laing, Managing Partner

www.networkedpeople.com

LEADERSHIP MATTERS

- a key differentiator at institutional level
- and for the sector more generally
- ambition, innovation
- emotional intelligence, courage
- adaptability, ability to pivot
- could the university sector do better?
- and could we serve our leaders better?

LEADERSHIP ATTRIBUTES

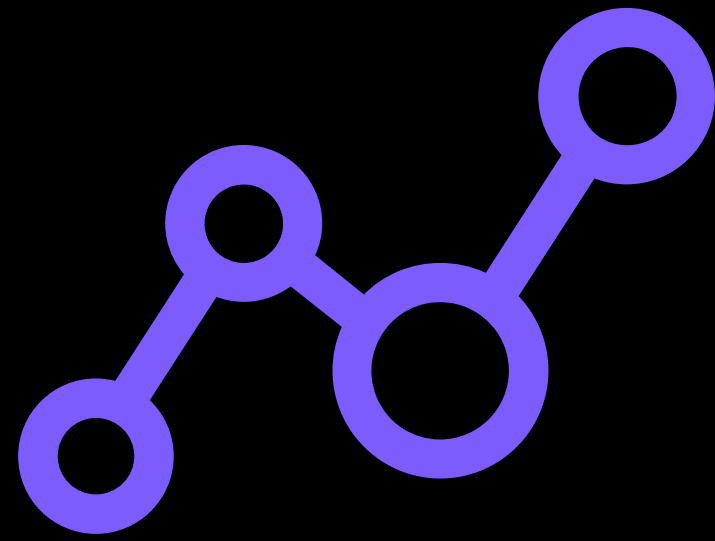
- clarity
- resilience, confidence
- political acumen
- inclusivity
- high-performance team building
- humility
- personal attributes key to selection and development

LEADERSHIP SUPPORT

- structured
- informal
- internal and external
- transparency
- loneliness of leadership
- well-being
- encouraging cpd

OUR OBSERVATIONS

- succession planning
- knowledge sharing
- communication shortfalls, bad choices
- storytelling
- culture
- responsiveness, pace
- openness
- celebration



NETWORKED

GLOBAL EDUCATION LEADERS



UHR Conference 2025

Online 13 - 15 May

#UHR25

#UHRawards25

#workwithUHR

