



Are you a UHR TrailBlazer?

Find out more about TrailBlazers 2026, our talent development programme, recognising the future talent in HR in Higher Education.

UHR TrailBlazers

This programme is all about identifying and showcasing the tremendous breadth and depth of **emerging talent** that we have in HR & OD in Higher Education

- UHR invites applications from **early career professionals** who believe they have the potential to move into senior levels of HR management
- Up to 16 successful applicants will be invited to attend a **2-day residential programme**, 24 - 25 February 2026
- Benefit from this **experiential programme** and see how looking at your development through a different lens can really help your talent to shine through
- Four experienced HR Directors will act as **coaches** to provide instant feedback and support as you move through the 2-day programme

What are we looking for?

- Early career professionals who are looking to progress into management in the future
- A **desire to learn and be challenged** through testing your personal qualities in a range of activities, whilst at the same time enhancing your confidence and resilience
- An **ambition** to develop your career
- **Commitment** to the 2-day residential programme on the 24-25 February
- A completed application **form** for the programme
- A **supporting statement** from a HR Director /Chief People Officer
- Successful applicants will need agreement to a £250 + VAT fee for the programme

What will you get?

- A **network** of like-minded HR professionals
- A **2-day programme** of individual and group activities and presentations at the University of Birmingham
- A masterclass in communication techniques will be held on the first day and we will provide you with additional **guidance, support and coaching** for the remainder of the programme
- The opportunity to **apply for further funded development** including:
 - A UHR sponsored place at the UHR Senior HR Summit in June 2026
 - A UHR sponsored place at the CUPA HR conference in the US in October 2026
 - One-year co-opted membership of the UHR Executive from Autumn 2026

So, you are interested – what's the next step?

- Head over to www.uhr.ac.uk/cpd/trailblazers-2026
- Download the application form
- Gain the support of your HR Director /Chief People Officer and get them to complete the supporting statement
- Submit your application to cpd@uhr.ac.uk by **21 Friday November 2025**
- Hold **Tuesday 24 and Wednesday 25 February 2026** in your diary in case you get a place on this revolutionary programme.