

Andrew Scott

Profile

An independent training consultant and coach with 23 years' experience providing development training to clients in the HE, public and corporate sectors.

Experience

Design and delivery of development programmes, including workshops and coaching, team and individual development programmes; also ten years (concurrently) as a volunteer Human Resources Director and Trustee of a local charity.

Clients include:

Universities of Bristol, Durham, Essex, Manchester, Newcastle, and Northumbria; 1994 Group, JISC;
Cleveland Police, DSS, NHS, Northern Electric, North Tyneside Council, Northumbria County Council;
Akzo Nobel, B Group, CSFB, Nationwide Building Society, P&G, J Sainsbury plc, Stepney Bank Stables, Robert Walters plc, Zurich Insurance Group.

Typical coaching assignments include:

Leadership and personal effectiveness coaching for academics and professional staff at Newcastle University;
Leadership coaching for senior staff at Cleveland Police, North Tyneside Council, Jesmond Swimming Project, Stepney Bank Stables;
Influencing and negotiating skills coaching for specific individuals at various clients;
Interview preparation coaching for senior academics at Northumbria University;
Outplacement coaching for staff at all levels made redundant when P&G closed Gosforth site in 2000 (retained for continued career options and outplacement coaching by P&G for several years);
Political skills, resilience and influencing coaching for senior academics at Durham University.

Career Summary:

1988 - date Independent Training Consultant (coaching since 1999)
1993 - 2005 Trustee and (from '95) Personnel Director of Jesmond Swimming Project
1986 - 1988 Training and Development Officer, Prudential Corporation
1984 - 1986 Assistant Training Manager, Brook Street Bureau plc

Education, qualifications and training:

1980 - 1983 Magdalen College, Oxford: MA (Joint Hons: Modern Languages)
MBTI Step 1 & 2 qualified, Narrative Therapy (Level 1) qualified
Formal training in counselling, presentation skills, time management, leadership, team working, team development, facilitation skills, influencing skills, negotiating skills, consulting skills, FIRO B, creativity, Covey's 7 Habits etc.
Peer learning as a major and continuing part of my professional development

Contact Details:

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