

WORKSHOP

SHAPE
FUTURE

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- Keep your mic on mute
- Please use the “raise your hand” or chat function to ask questions

Guidance for Teams

Introductions

- Increase in understanding, commitment & belonging
- Bring the Strategy to life
- Staff Voice
- Create a change in our ways of working
- Do something different

Why Shape our Future?

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EST 1892

**London
South Bank
University**



Lambeth College
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**South
Bank
UTC**

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Strategy

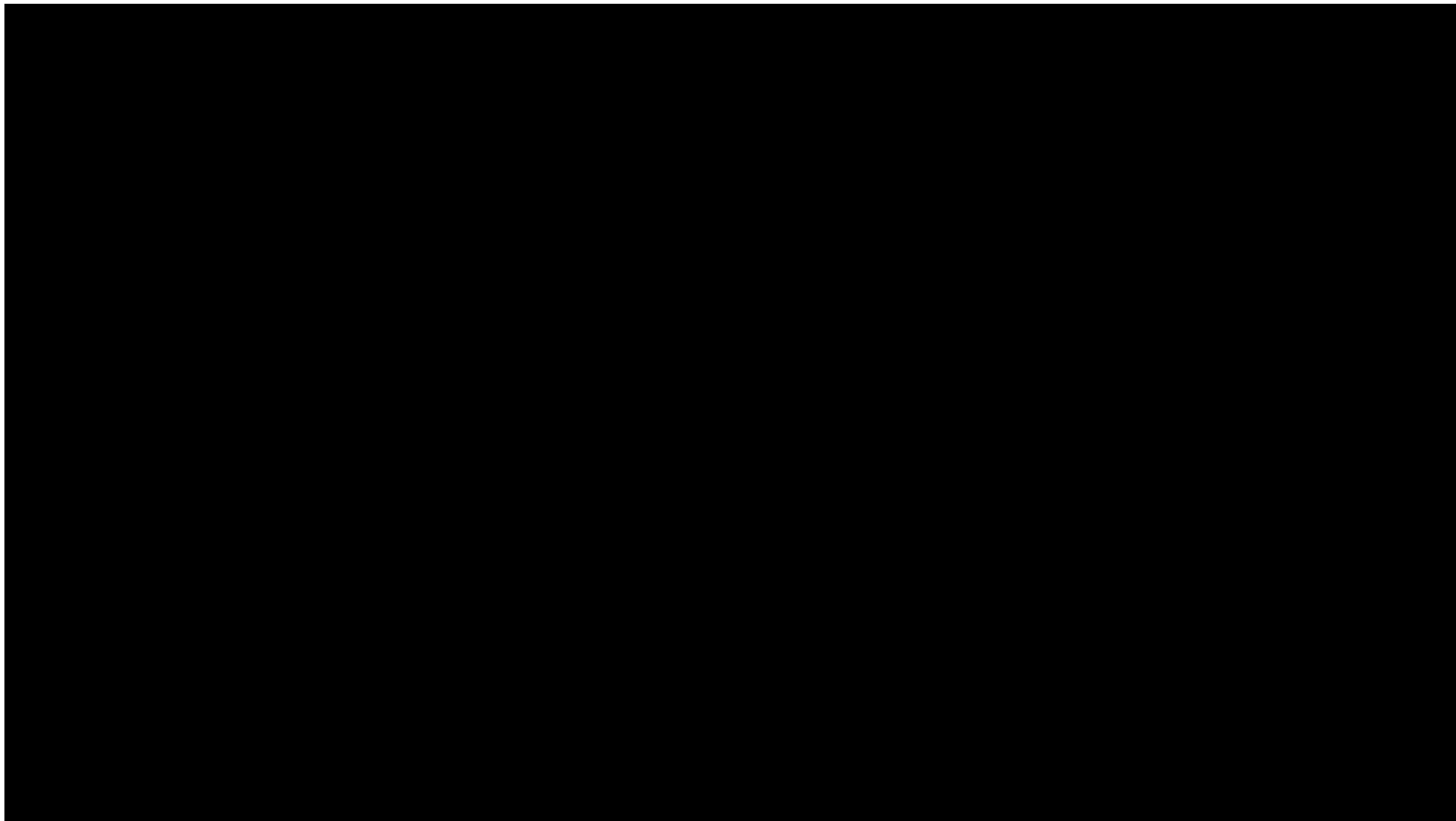


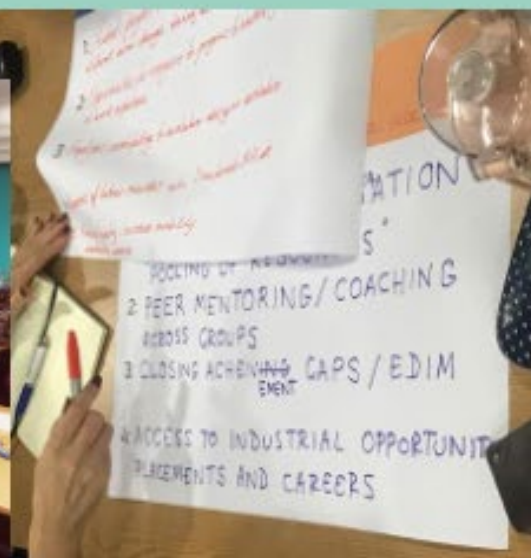
Our Facilitators

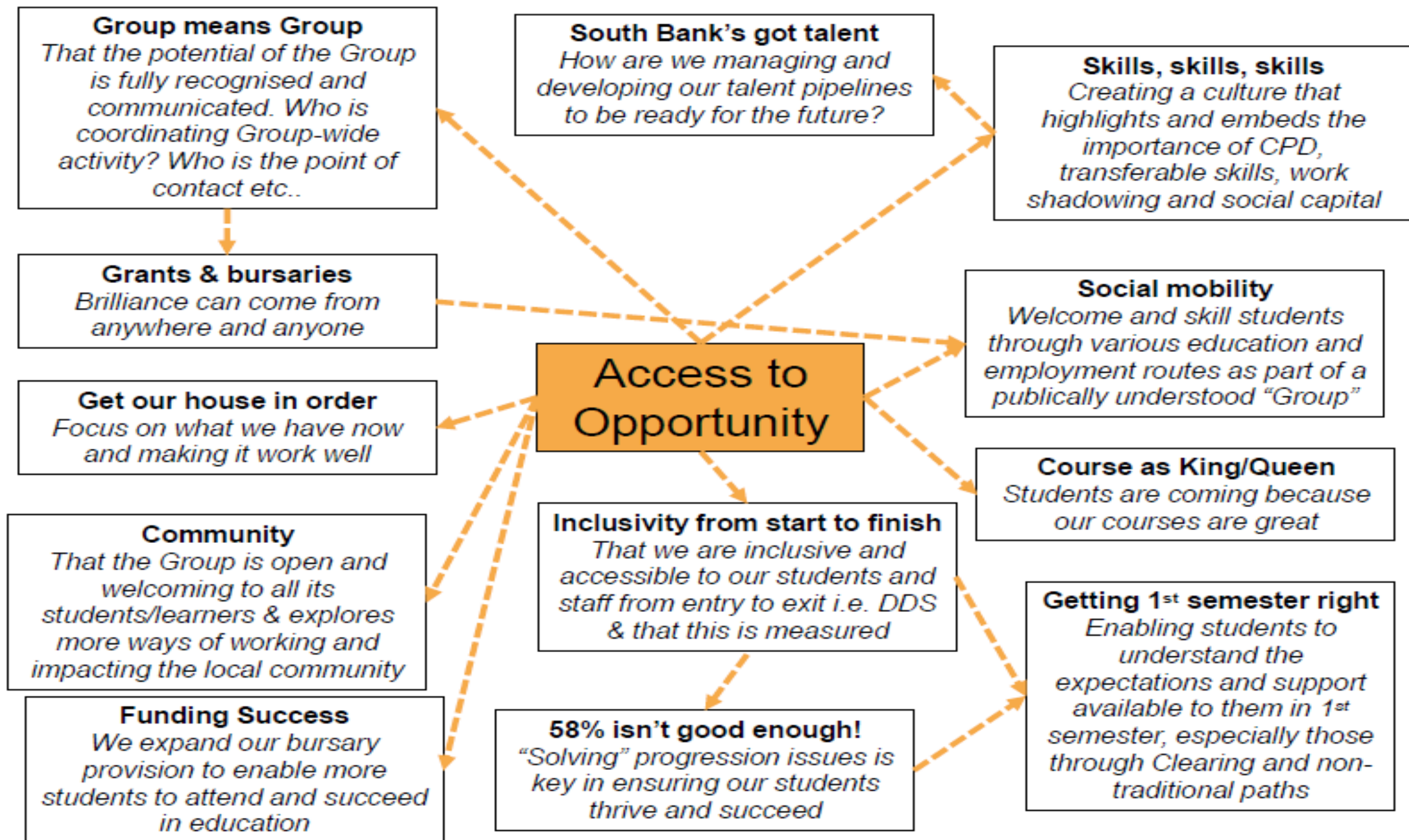


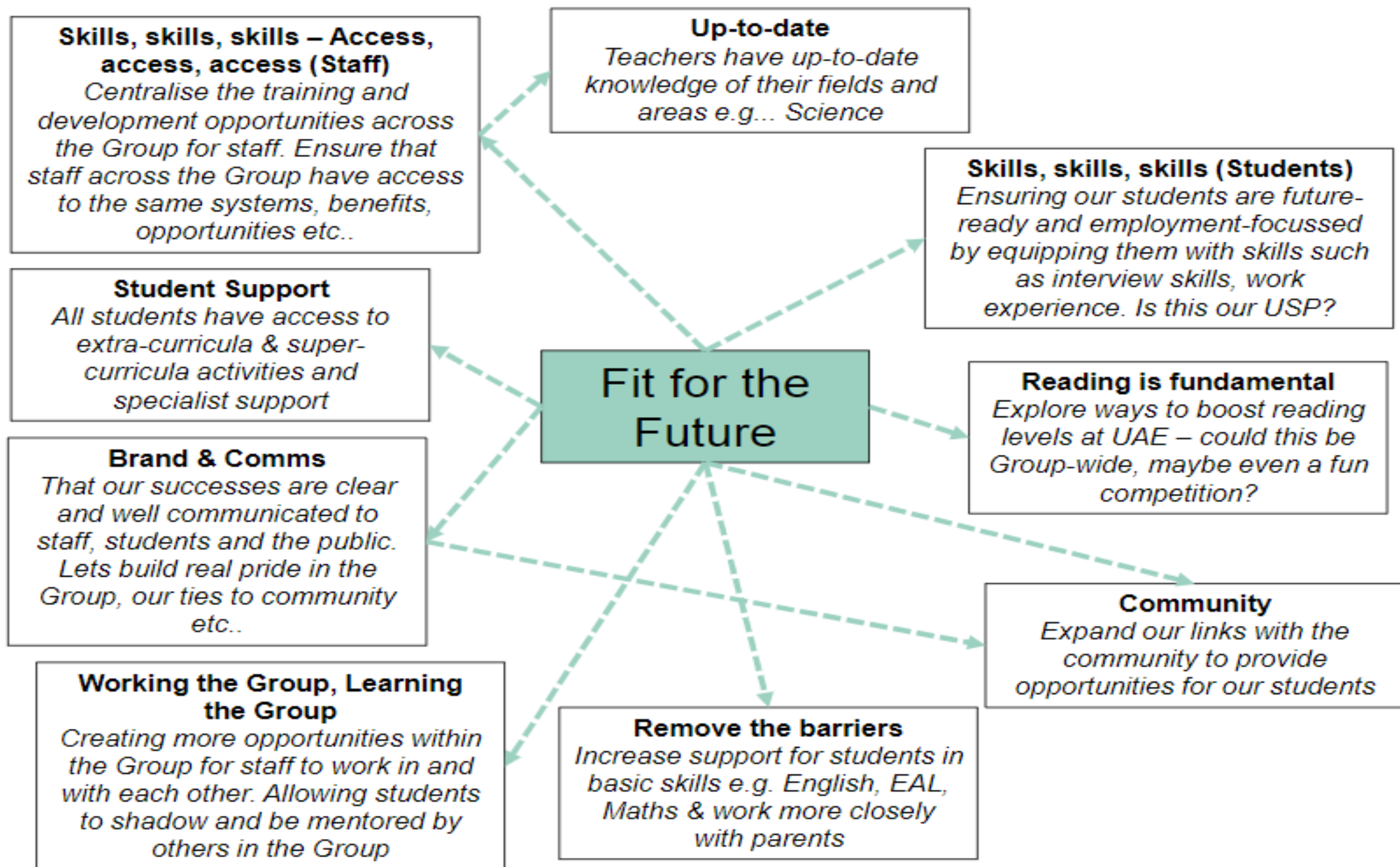
Our Storytellers

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- Staff Voice
- Changing cultures
- Ways of working

**How we shaped
the future**

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Staff Voice

The Original Sub Strategies

Education

Research

Enterprise

Student Support

International

Civic Engagement

Leadership, People & Culture

Equality, Diversity & Inclusion

Digital

Marketing & Brand

Estate

Resources

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The Strategic Pillars

Transforming lives, communities, businesses and society through applied education and insight

<div><div><h3>Access to Opportunity</h3><p>Through local and global partnerships we will create opportunities for individuals, business and society and seek to remove barriers to success.</p></div><div><p>2025 Goals</p><ul style="list-style-type: none">• Progress Against UN SDGs• Positively Impact 1 Million Lives</div></div>	<div><div><h3>Student Success</h3><p>Recognised as a leading organisation for outstanding practice-led learning, fostering the development of able graduates ready to address business and societal challenges.</p></div><div><p>2025 Goals</p><ul style="list-style-type: none">• Increase Social Mobility• Increase in Students' Social Capital</div></div>	<div><div><h3>Real World Impact</h3><p>Research and Innovation that enhances teaching and tackles global and civic challenges, generates critical insights, and sustainable solutions to transform the lives of individuals, communities, businesses and society.</p></div><div><p>2025 Goals</p><ul style="list-style-type: none">• £5Bn of Economic Impact• Impactful and High Quality Research</div></div>	<div><div><h3>Fit for the Future</h3><div><div><h4>Technology and Estates</h4><p>To create a flexible physical and digital environment, allowing opportunities for personalisation, that is mobile friendly, fit for the future and embraces innovation and sustainability.</p></div><div><h4>People, Culture and Inclusion</h4><p>Create a transformational and inclusive culture that is people centric, values led and ambitious; enabling LSBU Group to empower staff and to attract and retain a diverse range of skilled individuals.</p></div></div></div><div><p>2025 Goals</p><ul style="list-style-type: none">• Technology and Industry Standard Facilities embedded in high quality teaching• Environmental sustainability</div></div>	<div><div><h3>Resources, Market and Shape</h3><p>Alignment of core activity with business and society's current and future requirements in terms of skills, knowledge and innovation and insight.</p></div><div><p>2025 Goals</p><ul style="list-style-type: none">• A highly engaged workforce• Closing of the Gender and Ethnicity Pay Gap</div></div>	<div><div><h3>Resources, Market and Shape</h3><p>Alignment of core activity with business and society's current and future requirements in terms of skills, knowledge and innovation and insight.</p></div><div><p>2025 Goals</p><ul style="list-style-type: none">• Delivering financial sustainability• Highly effective internal services</div></div>
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3



Good health
and well-being

5



Gender
equality

4



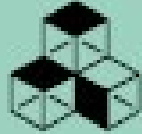
Quality
education

8



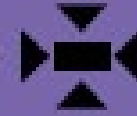
Decent work
and economic
growth

9



Industry,
innovation and
infrastructure

10



Reduced
inequalities

12



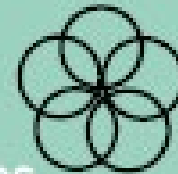
Responsible
consumption and
production

13



Climate
action

17



Partnerships
for the goals

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Group Benefits

- **Career Pathways** through the group, providing access to education for all, regardless of educational background
- **Pedagogy and andragogy research** that allows us to understand the educational barriers to success and overcome them and therefore using education to tackle social disadvantage across south London
- **Learning culture** – Staff and students from across the group learning from each other in terms of education and working practices
- **Access to industry standard facilities** across the Group for all students



commitments. Some of our favourites include:

- To get kids fit for the future I want to ensure that they have self belief and confidence
- I will develop ways of working creatively with digital technology
- I will help GCSE & A Level students develop their interview skills to help with University and future jobs
- I will appreciate the beauty of a mixed culture.
- I will be seeking professional development and growing myself as a leader and teacher
- Embed what comes out of these sessions into my strategic planning
- Teach students to understand and recognize influence, sarcasm, hot to give compliments, shop etc & educate employers about learning difficulties

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[illegible]

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What are you proud of?

These were the things which people felt were most important:

- **Students at the heart:** getting in and getting on
- **Staff not second best:** a critical resource
- **Learning:** creating life-long learners, both students and staff: a learning organisation
- **Importance of place:** being local (South London)
- think bold and big locally
- **Basics:** we can't deliver impact if we don't get the basics right
- **And the power to be distinctive,** different from the rest of the pack
- **Group means Group:** designing pathways, support and opportunity that is Group-wide

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[illegible]

Academies

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Lambeth College

A word cloud of terms related to Idcs. The words are arranged in a circular pattern around the central text 'Idcs'. The words include: students, support for students, inclusion, support, progress, fashion shows, drama, apprenticeships, inclusivity, art and fashion, and lambeth college. The words are in various colors and sizes, with 'Idcs' being the largest and most central.

Changing Cultures

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**"Belonging to
the Group"**

+9%

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+11%

**"The Strategy
is clear to me"**

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**"I understand
how the Group
works together"**

+22%

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Ways of Working

Keys to Success

- Branding / Look
- Volunteers & Authenticity
- Open & Honest
- Impact making
- Impact sharing

Final Questions?

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Thank you!

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